

A suggested proposal for the development of the performance of the headmaster of the schools of the second stage of basic education in the light of the approach of the management of Excellence (case study in Fayoum governorate)

Dr. Eman Hamdy Ragab Zahran

Faculty of Education - Fayoum University

The concepts of educational administration, its methods and tools have evolved, influenced by the evolution of the general concept of management in various fields. In light of the successive knowledge and technological changes that have taken place in the world, both developed and developing countries have endeavored to modernize their administrative visions. The problem of survival and growth poses the ultimate goal of educational organizations that have become an integral part of this global conflict. Survival and growth as a goal of the organization depends on their ability to excel because discrimination is the only acceptable level of performance in the competitive era, as well as The management of excellence is one of the most modern administrative concepts that have a prominent position in educational organizations, which have taken on the task of researching for the most successful ways to improve the performance of organizations and their development. The problem of research can be formulated in the following main question: **How to develop the performance of the principals of the second stage schools of basic education in the light of the approach of the management of Excellence.** The importance of this research is due to the importance of studying the management of excellence as one of the contemporary administrative approaches that address administrative performance in a modern scientific manner based on clear rules and principles. The objectives of the research seek to identify the reality of the performance of the headmasters of the second stage schools, In the

light of the approach of the management of Excellence. The study was based on the case study methodology, which is based on studying a certain stage of the unit or institution's history and collecting the data related to it (Fayoum governorate was chosen for applying the field study) This method requires detailed examination and not only the external description, but also the description and definition of the circumstances and relations prevailing in reality in order to identify the main reasons for the current situation through careful analysis, which requires reference to the main sources such as official documents and for the purpose of developing a vision for the development of the performance of managers Schools of the second stage of basic education in Fayoum Governorate in light of the approach of the management of Excellence.
