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Some Indicators of Village Local Units Effectiveness in Beni Suef Governorate

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ABSTRACT

The study aims basically at identifying some indicators of village local unit's effectiveness in Beni Suef Governorate. Personal interviews were conducted with directors of all the thirty nine village local units of Beni suef Governorate, using questionnaire was made to obtain the required data. A number of complementary statistical measures and techniques were utilized in the analysis of the collected data including: frequencies, arithmetic mean, weighted arithmetic mean, standard deviation, and alpha coefficient.

According to the description of organizational effectiveness level and its components, the findings showed that:

The first dimension: Goal attainment:

The findings showed that about (25.6%) of the studied village local units had a low level of goal attainment, and about (46.2%) of them had a moderate level, and finally about (28.2%) had a high level of goal attainment.

The second dimension: Job satisfaction:

Findings showed that about (2.6%) of the local units directors had a low level of job satisfaction, and about (33.4%) of them had a moderate level, and finally about (64.0%) had a high level of job satisfaction.

The third dimension: Organizational integration:

The findings indicated that about (2.6%) of the studied village local units had a low level of organizational integration, (23.0%) had a moderate level, and about (74.4%) of them had a high level of organizational integration.

The fourth dimension: organizational productivity:

About (48.7%) of the studied local units had a low level of organizational productivity, (33.4%) had a moderate level, and about (17.9%) of them had a high level of organizational productivity.