

Evaluating the Academic Departments in Egyptian Universities according to the Staff Members' Viewpoint "Case Study"

Abstract:

The present study aims at identifying the dimensions of establishing the academic departments in the Egyptian Universities, recognizing the suitability of their current outlines, specifying the developmental roles of the university according to the staff members' viewpoint, in addition to establishing a mechanism that could be used when re-constructing these departments to help the universities to fulfill their developmental roles.

The study utilized the analytical descriptive method and implemented a questionnaire designed for staff members at Fayoum University.

Finding of the study revealed that during the first period of the university establishment, it depended on the idea of departments' university leading to a complete separation of specializations. On the contrary, the establishment of a large number of universities lead to a case where two similar departments can be found in the same university (as clarified when investigating the organizational structure of Fayoum University).

Also it revealed that the academic departments face many problems such as weakness of communication between departments – the weak relation between the university and the local community – the duplication of departments in some faculties.

The study suggests that these departments can be developed through a process of reconstruction in various forms such as: revising the academic departments organizational structure following the principle of knowledge unity and integration – adding new fields of specialization that might meet the needs of the society – applying the departments' university idea – establishing departments specialized in information technology and computer science – reinforcing cooperation

and communication between departments in addition to integrating the similar departments in various faculties belonging to the same university.

Key Words : Evaluating - Academic Departments – Egyptian Universities- the Staff Members.