

The relation between the work environment and the professional creativity of social workers working in youth centers

Abstract

The work environment is one of the important components and aspects for the success of any facility or institution. The work environment includes multiple aspects and criteria such as management style, performance evaluation, material and moral incentives, policies and available technological means and other aspects that help workers in general and social workers in particular on professional creativity. The availability of an appropriate work environment for the social worker in youth welfare institutions has a great impact in making a positive impact on developing the performance and creativity of the social worker, and thus developing the service system that meets the needs of young people. The results of the study found that there are shortcomings in the work environment in youth centers. The percentage of this shortcoming varies in the different dimensions of the work environment (management style, decisions and regulations organizing work, use of modern technological means, guidance and motivation, work team), which negatively affected the professional creativity of the social worker with its various elements (originality, Fluency, flexibility, sensitivity to the problem).