

Faculty of Social Work

Department of Social Work Fields

Research summary

Personal competencies and their relationship to the professional consensus of social workers working in the social services sector

Preparation

Dr.Shamya Gamal Sayed Ali

Lecturer, Department of Social Work, at Fayoum University

Research Summary

The human element is considered the basis of every progress in any society, and it must be provided to these elements with all the skills and experiences, through which it becomes a productive and positive element in the service organization in which he works, and this is one of the most important goals of the state's development plan in accordance with the vision of Egypt 2030.

<u>The study aimed to</u>: Identify the level of each of: Personal competencies and professional compatibility of social workers in Social Solidarity.

- Determine the nature of the correlational relationship between each of the personal merits and the professional compatibility of social workers working with social solidarity.
- Determine the statistically significant differences in the level of personal competencies and professional compatibility that are attributable to (gender age academic qualification years of experience receiving training courses average professional performance reports) for social workers working with social solidarity.

<u>The most important results of the study were as follows</u>: There were statistically significant differences at a level of significance less than (0.05) between the levels of both personal merits and professional compatibility that were attributed to years of experience.

- The existence of statistically significant differences at the level of significance less than (0.05) between the levels of each of the personal merits and professional compatibility that are attributed to the academic qualification.

<u>The study recommends:</u> updating social service education programs to keep pace with the requirements of the state's development plan (the social services sector) 2030, and institutional excellence programs, in addition to including modern concepts such as the personal competencies of social workers.

<u>Key words:</u> Personal competencies - Professional compatibility - Social services sector.