

ملخص بحث بعنوان :

اتجاهات القيادات الجامعية نحو تطبيق مدخل الحوكمة في تنظيم المجتمع لتفعيل التطوير التنظيمي بالجامعات المصرية.
دراسة مطبقة على جامعة الفيوم نموذجاً

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Abstract

Title: "Attitudes of University Leaderships towards Applying Governance Approach in Community Organization to Activate Organizational Development in Egyptian Universities; a study applied to Fayoum University as a model"

I- Problem of the Study:

Universities are considered as the most important centers for society modernization. The Higher Education institutions in Egypt, particularly, the governmental universities are still in urgent need for more development and organization. Within a framework for achieving this, attention is paid to the concept of governance, and university governance in particular. Accordingly, this study sought to investigate status quo of the application of governance and its principles in the Egyptian universities (taking Fayoum university as a model); to establish governance rules; and to achieve organizational development in the Egyptian Universities.

II- **Concepts of the Study:** attitudes, governance, university governance, university leadership, and organizational development.

III- **Goals of the Study:** This study attempted aimed to achieve a main goal, that is, "identifying the contributions of governance approach used in community organization to the achievement of organizational development in the Egyptian universities (taking Fayoum University as a model).

To achieve this general goal, the following sub-goals were to be achieved:

- 1- To identify concepts related to the term of university governance,
- 2- To identify obstacles of applying governance approach in universities,
- 3- To identify obstacles of organizational development in the Egyptian universities, and
- 4- To reach a suggested guide for activating the governance approach in community organization into achieving the organizational development in the Egyptian universities (taking Fayoum University as a model)

IV- Methodology of the Study:

- 1- **Type of the Study:** This study belongs to analytical descriptive study that seeks to describe attitudes of the university leaderships towards governance approach.
- 2- **Method:** the study is based on quantitative and qualitative approaches together.
- 3- **Tools of the study:** a scale form titled "University attitudes towards the application of governance approach in community organization in order to activate organizational developments in the Egyptian Universities (taking Fayoum University as a model).
- 4- **Fields of the Study:**
 - a. **Location:** Four faculties that have acquired the quality accreditation (i.e., Faculty of Tourism and Hotels, Faculty of Computers and Information, Faculty of Science, and Faculty of Early Childhood Education) were chosen.
 - b. **Human scope:** The sample included 22 units of university leaderships in Fayoum University.
 - c. **Duration:** The period of data collection and field application is from 1st February 2019 till 30th July 2019 AD.

V- Findings of the Study:

- 1- Principles of transparency, disclosure, accountability, sponsorship, and sharing university decision-making are the major principles of university governance.
- 2- The concept of governance had a very high importance among the sample as a whole and they recommended that it should be reinforced among university staff.
- 3- The application of the concept of governance contributes to improved organizational development.
- 4- The general political climate inside and outside the university affects the application of university governance in the university.
- 5- Reliance on governmental funding is one of the obstacles of the application of the university governance.