

Title: The reality of practicing servant leadership in civil associations and the Mechanisms of its Promotion from the perspective of community organization method

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The current study aimed to determine the level of servant leadership practice through its dimensions (empowerment, standing back, accountability, forgiveness, courage, authenticity, humility, stewardship) within civil associations. The current study belongs to the analytical descriptive studies type. The current study used a social survey approach with a sample method for members of boards of directors and officials responsible for activities of civil associations in Fayoum Governorate. The study used the servant leadership survey (SLS) to estimate the dimensions of servant leadership in civil associations. The validity and reliability of SLS were assessed, and the results indicated that the SLS had good reliability. The primary sample for the study consisted of 236 individuals. The results indicated a high level of practicing servant leadership in civil associations. It also became clear that there is a series of servant leader practices that need to be paid attention to for a good activation of the dimensions of servant leadership within civil associations. The results also indicated that there are no statistically significant differences in servant leadership and its eight factors according to location variable (rural, urban). Finally, the current study suggested a set of procedural mechanisms from the community organization method to achieve servant leadership practices in civil associations.

Keywords: servant leadership, civil associations, community organization method.