

## Abstract

**Title: Organizational Effectiveness and Its Relation to Functional Innovation for Employees in Youth Welfare Departments at Fayoum University**

**Published in :** The Journal of the Faculty of Social Work for Social Studies and Research - Fayoum University Issue (12) July 2018

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The current study aimed at: determine the relationship between organizational effectiveness and functional innovation for employees in youth welfare departments at Fayoum University. This study belongs to the type of descriptive analytical studies, The organizational effectiveness and the measure of functional innovation (prepared by the researcher), were applied to the employees of the youth welfare departments, and their numbers was (128).

The study concluded with: there is a positive direct and statistically significant relationship between organizational effectiveness (achieving goals - achievement and performance - job satisfaction) and functional innovation for Employees in youth welfare departments at Fayoum University, and the study concluded to reach a proposed vision from the perspective of the community organization method to achieve career creativity, In youth welfare Departments, Fayoum University.

**Key words:**

Organizational Effectiveness- Functional Innovation- Employees- Youth Welfare Departments.