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Search title

Planning mechanisms to activate the organizational
performance of workers in voluntary NGOs

(A study applied to workers in voluntary NGOs in
Bandar Al-Fayyum)

Prepare

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Search Summary

Voluntary NGOs are one of the community social organizations that are both government and community efforts to promote the community and rely mainly on their leadership in achieving their goals and performing their role assigned to them, as they differ from their government counterparts with their ability to satisfy needs and face problems as well as easy access to their services as well as the confidence of the members of the community in their services and programs .

Organizational performance is an indicator that measures the success of organizations in achieving their goals and their ability to survive and grow, where the identification of organizational performance helps to detect, among other things: determining the extent to which the association can adapt and respond effectively to the conditions, variables and determinants of the external and internal environment by setting goals and building strategies, It also helps to determine the level of coordination between the components of the association and its organizational design in the implementation of the objectives. Hence the central issue of the study is “Planning mechanisms to achieve organizational performance for employees of voluntary NGOs”. The current study was aimed at identifying the reality of organizational performance of employees of voluntary ngos. In light of the reality of the performance of individuals and the performance of organizational units within the framework of their organizational units as well as the performance of the organization within the framework of the economic, social and cultural environment, as well as identifying the obstacles that limit the achievement of organizational performance, and to reach planning mechanisms to activate the organizational performance of employees of voluntary ngos.

The current study reached a set of results related to the reality of the organizational performance of employees of voluntary NGOs in the light of its basic indicators, as well as from the point of view of the researchers (research community), to many obstacles that limit the achievement of effective organizational performance of voluntary NGOs