

Search in
the impact of planning a training program proposal for the
development of leadership skills

for social workers and environmental sanitation awareness

Prepare/

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Study seeks to identify the impact of the training program to raise the efficiency of social workers working environmental awareness and environmental sanitation in leadership skills and it is clear that the training program is important in all professions and disciplines, one of the important backbone in the preparation of social workers in all areas of the social work profession is through the program acquires a specialist social values and skills, attitudes and professional experience which leads to assist him in achieving the goals of the organization, and there must be concern about the need to strengthen the dimension of knowledge and skills of social workers in leadership through a training program to help them develop skills to deal in the field of environment and environmental sanitation for rural women.

Objectives of the study:

Study seeks to achieve a scientific goals, is to enrich the theoretical framework for the social work profession GENERAL, planning and development in particular and other special operation in this study and among these goals the following main objective of the study:

Test the effect of a training program for social workers to develop leadership skills.

This can be achieved this goal through the achievement of some sub-goals.

1 - test the effect of a training program for social workers and develop the skills of decision-making.

2 - test the effect of a training program for social workers and develop the skills to identify needs.

3 - Test the impact of a training program for social workers and develop the skills to solve the problem.

4 - test the effect of a training program for social workers and develop the skills of persuasion.

5 - Test the impact of a training program for social workers and the development of communication skills.

, And as the study of basic theory of social service, a general system theory.

Concepts of the study:

1 - The concept of professional intervention 2 - The concept of the training program 3 - The concept of capacity-building.

Methodological procedures for the study.

**** Type of study and methodology used:**

The study of existing empirical studies that relied on determine the impact of the independent variable (intervention professional social service by using the training program) on the dependent variable to build the leadership capacity of social workers of any leadership capacity to exercise their role in the program of environmental awareness and community. According to the type of study the researcher used the experimental method using the collection one being that the pre and post test in the study sample of social workers and the 25 specialist as well as project team and the 15 individuals involved in the programs provided and the experimental method is considered the best methods of scientific research that can be used in addressing the problem of the study

Study Tools: The study relied on the tools as follows:

1 - A form of raw data, which included the variables age, income, place of residence and economic level, educational level, health status and social work and experience and the duration of the work, training courses and features, eyes and suggestions for improvement.

2 - Scale the leadership skills of specialists, prepared by the researcher and followed the following steps: -

The researcher identified aspects that included the measure in four main aspects that measure the leadership skills of welfare officer, identified in the decision-making, problem solving, persuasion, needs assessment, to communicate with others, then the researcher to collect and formulate a number of statements that measure every aspect of it.

General recommendations of the study:

1. Need to focus on the organization of continuous training programs and a variety of specialists, social workers, environmental awareness to keep pace with the progress reached by the social service in terms of skills and techniques and leadership skills.

2. When you try to reach a training program in any area of work to be reliance on one of the typical ways in order to determine the actual needs of the trainees.

3. The program contains training on a variety of training methods to be effective and is characterized by choosing a variety of methods of training commensurate with the nature of the topic training and the number of trainees.

4. Variety of subjects need training that is performed during the one-day training for the effective and interesting, taking into account the logical sequence of topics for training.

5. The need for appropriate training methods used with the methods of knowledge of the trainee.