



University of Cairo

Faculty of Social Work

Section of Development & Planning

Leadership Styles at Private Associations & its Relation with Effectiveness of Development's Projects.

An Experimental Study Applied on the Private Associations at Sohag City

One of the Requirements of Getting the Master Degree in Social Work

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2006

- Firstly: The Study Problem & Introduction:

The Voluntary Organizations is the Orbit of the to Day & Tomorrow Society, it Plays a Main Role in Development & it Enjoys Altos of Advantages Enables it to Mere Effective Duties than the Governmental Organizations as Well as it Perfects Many & Great Voluntaries Jobs it Contributes in Raising a Big Part From the burden of the Country as it has the ability in Developing the Local Efforts & Causal Dating the Popular Participation to Private the Society meets & Facing Solving its Problems it is Clear that Real Development Depends on the Effective Co-operation between Governmental & Voluntary Associations, the Study Aims at Supporting the Existed Voluntary Associations to be in an Equivalent Situation with Citizen's Participation in Development Countries through Achievement the Development's Projects.

We not Doubt that the Voluntary Associations it Need to Performance its Goals to the Group of Effective Leaders so that We Are Sure that the Styles of Leadership at Voluntary Associations Are Play the Whole Role in Execution the Development's Projects at this Popular Organization that Mentioned above & this the Role achieved through ability of the Development's Projects on Fulfill the Needs of Citizens & Facing their Problems.

The Study Now See that the Styles of Leadership at Voluntary Associations Are Have Relationship Between it & The Effectiveness of the Development's Projects so That The Study Try Discover this Relationship & Determination it with Description this Relation.

The Problem of the Study is:

It is Represented in Knowing the Relationship between the Styles of Leadership at Voluntary Associations & the Development's Projects .

- Secondly : The Goals of Study:

- 1- Knowing Nature of Styles of Leadership at Voluntary Associations.
- 2- Focusing on the Styles of Leadership & its Relationship with the Effectiveness of Development's Project .
- 3- Reaching to Supposed Suggestion of Role of Social Work in Supporting The Effective Styles of Leadership at Voluntary Associations .

- Thirdly: The Questions of Study:

- 1- What is the Nature of the Styles of Leadership at Voluntary Associations.?

2 -What is of the Relationship between the Leadership Styles at Voluntary Associations &The Effectiveness of the Development's Projects?

This Question is The Main Question at Study & is Divide to other Sub questions that Are:

1-Are there any Significant Statistical Differences between the Financial & the Styles of Leadership at Voluntary Associations?

2- Are there any Significant Statistical Differences between the Decision Making & the Styles of Leadership at Voluntary Associations?

3- Are there any Significant Statistical Differences between the Ability of

Development's Projects on Fulfill the Needs, Facing the Problems & the Styles of Leadership at Voluntary Associations?

4-Are there any Significant Statistical Differences between the Size of Benefit of Development's Projects & the Styles of Leadership at Voluntary Associations?

- Fourthly :The Study Procedures:

1-Type of Study: This Study is Attributed to the Description One.

2- Method of Study:

- A Social Survey of All the Voluntary Leaderships in Voluntary Associations Which Subject of theNow Study.

- A Social Survey of Beneficiaries from the Development's ProjectatVoluntary Associations

3- Tools of The Study:

- Measurement to Determine the Relationship Between Styles Leadership & the Effectiveness of Development's Projects .

- Questionnaire Meeting for Beneficiaries from the Development's Project.

- Meeting Guidance for Experts &Concerners with the Voluntary Action & the Community Development .

4- The statistical Methods:

1-sperman's Factor

2- T . Text

5- The Fields of Study :

- **Spatial** :The Researcher Have Chosen the Number 9 from the Voluntary Associations that Representative the Field Study .

- **The Human Field:**

- 93 of Voluntary Leaders at Voluntary Associations.

- 90 of the Beneficiaries from the Development's Projects at Voluntary Associations

- 10 Experts in the Field of Working at Voluntary Associations.

- **Fifthly : Concepts of Study :**

1- Leadership Styles.2-Private Associations.

3- Effectiveness 4-Development's Projects.

- **Sixthly : The Essential Results:**

1- The Study Indicates that Portion 84.95% Percent from Members at Voluntary Associations are Working Like Members & that Analysed through Ability of Man in Caring Efforts the Voluntary Work at Voluntary Associations.

2- The Study Derived that Portion 38,71%Percent from Members at Voluntary Associations are Making Their Decisions After Discussion Group with others & that Analysed through Ability of Private Associations to be a Buildings to Practice the Democracy.

3-The Study Make Sure of That There are Portion 41,11%Percent from Beneficiaries of Social Helpings at Private Associations .

4- The Study Indicates that the Onces of Benefit are Raised to Over 7 Onces Among Beneficiaries of Development's Projects at Voluntary Associations or Private Associations .

5- The Study Derived That Members at Voluntary Associations are Believe with Importance of Team Working at Development's Projects.

6- The Study Indicates that Members of Voluntary Associationsof Transformational Leadership are Possess the Development's Projects that Satisfy Needs of Citizens at Community.

7- The Study Derived that Portion 82,22% Percent from Beneficiaries of Development's Projects of at Voluntary Associations are Believe with Importance the

Role of Style Leadership in Saving the Financial Resources to Achievement the Projects of Organization .

8-The Study Derived that Portion 75,56% Percent from Beneficiaries see Raising Ability of Development's Projects of at Voluntary Associations to Satisfaction the Needs & Facing the Problem of People at Community.

9- The Experts in Voluntary Work Suggest Essential Role in Supporting the Effective Styles Leadership at Voluntary Associations .

10-The Experts in Voluntary Work Suggest that Effective Styles Leadership should Describe with Flexibility, Appointment the Efforts of Volunteers at Voluntary Associations , Development's of Organization's Financial Resources , Avoid of Autocratic Leadership, Achievement the Participation at Development's Projects.