



**Fayoum University**

## **Fayoum University Equality, Diversity and Inclusion (EDI) Policy**

Fayoum University started issuing sustainability reports and sharing its rules and progress with regards to Equality, Diversity and Inclusion (EDI) performance in 2016. Equality, diversity and inclusion have been on the top of the University's agenda ever since.

In line with its strategic plan, Fayoum University is committed to securing the highest standards of equality, diversity and inclusion. This Policy will support the University to create a positive culture where all members of its community are treated with dignity and respect. Discriminatory behavior or treatment will not be tolerated.

This Policy aims to ensure that individuals in the University community can reach their full potential through the freedom to be themselves, be authentic and not seek to conceal elements of their identity to avoid unfair treatment.

This Policy is applicable to all members of the University community, including:

- All academic staff members
- All Non-academic staff
- All Undergraduates and Postgraduate Students

The Policy prohibits discrimination on the grounds of the following characteristics:

- Age
- Disability
- Gender
- Race
- Religion or belief
- Sex



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### **Reporting**

The University will make available on an annual basis an impact report highlighting how the University is working to meet the framework set out within the Sustainable Equality, Diversity and Inclusion (EDI) Policy.

### **Review and Update**

The Sustainable Equality, Diversity and Inclusion (EDI) Policy is reviewed on an ongoing basis by the University.

### **Effective Date and Approval**

This Policy is effective January 1, 2016. Last reviewed and updated Jan 1, 2022.