



Fayoum University
Faculty of Tourism & Hotels

جامعة الفيوم
كلية السياحة والفنادق



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The Influence of Organizational Justice on Achieving Job Happiness for Employees in Egyptian Hotels and Travel Agencies.	عنوان البحث باللغة الإنجليزية
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الملخص باللغة الإنجليزية:

Although job happiness is still considered a relatively new idea within management theory, it has lately gained importance across all institutions. Job happiness is an essential component of happiness on the personal level. As such, there are factors that contribute to job happiness in the field of work, one of which is organizational justice. The existence of positive work climate is based on the appreciation and respect of employees, and encouraging them contributes to enhancing their sense of job happiness. Furthermore, this study highlights how organizational justice impacts job happiness for employees in the tourism and hotel sectors. Using a quantitative research with deductive approach and using mono method quantitative (field survey) the structured questionnaire, we gathered 597 valid copies from Egyptian travel agency and hotel employees. Statistical analyses were accomplished by using (SPSS version 23) software. The findings proved that organizational justice dimensions positively affected job happiness dimensions. The study provides further theoretical and applied contributions to the tourism and hospitality sectors.