



Fayoum University
Faculty of Tourism & Hotels

جامعة الفيوم
كلية السياحة والفنادق



البحث الخامس – بحث مشترك (منشور)	
هل القيادة الاخلاقية تعزز نتائج الموظفين؟ الأدلة من فنادق الخمس والاربعة نجوم في مصر.	عنوان البحث باللغة العربية
Does Ethical Leadership Enhance Employee Outcomes? Evidence From Five And Four-Star Hotels In Egypt	عنوان البحث باللغة الإنجليزية
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الملخص باللغة الإنجليزية:

The study aimed to identify the extent of the impact of ethical leadership as an independent variable on employees' results as a dependent variable, which is (creativity - motivation - passion). This is applied to five- and four-star hotels in the Greater Cairo Governorate in Egypt. After excluding incorrect questionnaires, the study sample reached (189) questionnaires with a response rate of (75.6%). The results reached a number of results, the most important of which is the existence of a distinction between evaluating employees' attitudes toward ethical leadership, and also the presence of a significant effect of ethical leadership on the creativity, motivation, and passion of employees in the hotels under study. A set of recommendations were developed, the most important increasing the awareness of hotel managers and department heads about the importance of following ethical leadership behaviors and the endeavor of hotel institutions to prepare training and educational programs that contribute to spreading the culture of ethical behaviors.