

Tourism training as a tool for enhancing Employee's Performance and Organization Competitiveness. Applied to Ministry of Tourism – Egypt

Abstract

Training is indispensable strategic tool to increase the performance of employee and organization keep increasing training budget yearly with believe that it will earn them Competitive advantage. This Paper examined the effect of Training as an effective tool for enhancing Employees Performance and Organization Competitiveness in Ministry of Tourism in Egypt. Questionnaire tool method was used as a research design. (250) of Employees and 90 Manager were Participated. So this Paper made use of one main hypothesis as there is a Positive effective of Training Policies on Training effectiveness. Descriptive Statistics were used to analyze data collected. Chi-Square statistical too was used to test the hypotheses. Findings indicate that there is strong relationship between the tested dependent variable and independent construct.

Keywords: Training – Ministry – Tourism – Performance – Competitiveness