



البحث السابع- بحث مشترك	
الأمن الوظيفي وعلاقته بالإغتراب عن العمل أثناء جائحة كورونا (COVID-19) دراسة تطبيقية على شركات السياحة المصرية فئة (أ).	عنوان البحث
Job security and its relationship with alienation during the Corona pandemic (COVID-19). An applied study on Egyptian tourism companies category (A).	
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Abstract

The tourism sector has witnessed many impacts and changes after the Corona pandemic, as this pandemic affected workers in the tourism sector. They began to panic, fearing the risk of losing their jobs and incomes due to the pandemic, as the COVID-19 pandemic has negatively affected the sustainability of employment, This indicates that COVID-19 is not only a threat to physical health, but also to one's mental health, The employee feels that his future career in this company is endangered, and the employees suffer from health, mental and physical problems, and they do not feel the importance of the work they are doing, which makes them live in a state of alienation within the work environment, and therefore the current research aims to study the impact of the lack of job security in The COVID-19 pandemic has remained on the dimensions of alienation from work as seen by employees in category (A) tourism companies in Greater Cairo, In order to achieve the objectives of the research, the study used the descriptive analytical approach, and the study sample was selected from the employees of the tourism companies, category (A) in Greater Cairo. The statistical program SPSS(23) and WarpPLS(7) program to test the hypotheses of the study. The most important results of the study were the existence of a statistically significant relationship between the lack of job security and after disability, non-standardization, isolation, self-alienation, as the study also indicated that there is no relationship between the lack of to job security



ملخصات الأبحاث

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and after the meaningless, the study presented several recommendations, including: Enhancing the sense of job security among workers by adopting policies that enhance job security. Reducing the feeling of alienation from work among workers. The management approach in which workers participate in decision-making should be adopted in order to change the negatives related to the lack of job security in light of the Corona pandemic.

Keywords: job security - alienation from work - meaninglessness – powerlessness - non-standard - isolation -Self-estrangement.

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